Based on Article 17 Paragraph 2 Item 21 of NALED Statute, amendments to the Rulebook on Membership Fee, within a session held on 27 November 2025, NALED Managing Board adopts the

RULEBOOK ON MEMBERSHIP FEE

Article 1

This Rulebook regulates the membership categories and the amount of annual membership contribution (membership fee) in NALED.

MEMBERSHIP CONTRIBUTION

Article 2

NALED members, as socially responsible organizations and institutions, provide regular annual membership contribution to the association's mission and activities in accordance with the selected membership category.

The deadline for paying the annual membership contribution is 31st March of the ongoing year, which is a prerequisite for efficient planning of annual activities and successful realization of the determined goals, for the overall benefit of members.

The deadline for paying the membership contribution for membership categories indicated in Article 5 of this Rulebook is 15 days from the day of joining the membership categories defined in this Article.

Membership contribution is indicated in EUR, and it is paid in RSD countervalue, by middle rate of the National Bank of Serbia.

One-time fee for administrative costs at the point of joining the membership is paid in the amount of 300 €.

New members that join membership during the second, third or fourth quarter pay a reduced membership contribution for the selected basic category, in accordance with the number of remaining quarters until the end of the first calendar year, and full amount of the addition to membership fee for the premium categories PRO, PRO+ and BFC.

Members that decide to transition to a higher membership category during a calendar year, are obliged to pay the remaining amount of membership contribution for the relevant category, for the entire year. Members that decide to transition to a lower membership category are entitled to a reduction of membership contribution in accordance with the selected category, starting from the next calendar year.

MEMBERSHIP CATEGORIES

Article 3

Businesses, local governments, civil society organizations (CSOs) and other institutions and organizations can opt for one of the four basic membership categories: Parliamentarians, Leaders, Ambassadors and Patrons.

Businesses, local governments, civil society organizations (CSOs) and other institutions and organizations can also opt for PRO and PRO+ as an upgrade of the four basic categories (Parliamentarians PRO/+, Leaders PRO/+, Ambassadors PRO/+, Patrons PRO/+), and achieve additional visibility and involvement in the organization's activities.

Local governments can also opt for premium category BFC as an upgrade of the four basic category (Parliamentarians BFC, Leaders BFC, Ambassadors BFC, Patrons BFC), and join the local government certification program according to the international BFC SEE standard.

THE AMOUNT OF MEMBERSHIP CONTRIBUTION

Article 4

The amount of membership contribution for businesses, local governments, CSOs and other institutions and organizations in accordance with the selected basic category is provided in the table below.

No	Category	Descripti	on	Annual contribution (€)	
1.a	PARLIAMENTARIANS	Municipalities from de	evastated areas	0	
1.b		Businesses and CSOs with up to revenues up to 70		- 600	
		Associations, chambers and cli individuals, entrepreneurs ar			
		Associations, chambers and clustomedium and large businesses, individual participation in NALED business	, under the condition of membership of at least two		
1.c		Municipalities belonging to the IV group based on development level		850	
1.d		Businesses, representative offices, public companies, CSOs and independent institutions with up to 50 employees and/or annual revenues up to 8.8 million EUR		1.700	
		Municipalities belonging to the I, II or III group based on development level			
1.e		Businesses, representative offices, public companies, CSOs and independent institutions with more than 50 employees and/or annual revenues higher than 8.8 million EUR		2.500	
		Cities and urban municipalities		2 222	
1.f		Holding companies / business systems with at least 3 companies	Parent company Dependent companies	2.200	
			(separate membership contribution)	1.600	
2	LEADERS	Organizations that contribute to NALED's work by taking part in at least one managing ¹ and/or working body or alliance ²		3.600	
3	AMBASSADORS	Organizations that represent and lead NALED by taking part in		5.000	

¹ Managing, Executive and Supervisory Board.

² Alliances are expert, theme working groups within NALED that deal with defining policies and improving the strategic and legislative framework for doing business in specific areas / sectors.

		several managing and working bodies and alliances, act as spokespersons of the association's reforms and program activities	
4	PATRONS	Organizations that are most engaged and provide the highest contribution to the goals, program and project activities and NALED's sustainability/ presidents of Managing and Executive Boards	

Article 5

Businesses, local governments, CSOs and other institutions and organizations that opted for the premium category PRO pay the membership contribution for the basic category increased by a fee in the amount of $2,000 \in$, or $5,000 \in$ for the PRO+ category.

Article 5a

Local governments that opt for the BFC category pay a membership contribution for the basic category increased by a fee in the amount of 15,000 € that refers to a period of four years from the moment of joining the membership. This amount is to be settled according to the following dynamics: 7,000 € during the first, 6,000 € during the second, and 2,000 € during the third calendar year after joining the membership.

MEMBERSHIP BENEFITS

Article 6

Members that opt for the category of Parliamentarians are entitled to the following rights and benefits:

- Participation in the work of the Assembly and in defining NALED's strategic priorities;
- Participation in NALED's regular activities and projects;
- Participation in the consultative process when defining legislation, national policies and programs;
- Nominating recommendations for the Grey Book of regulations;
- Nominating candidates for Top Reformer;
- Access to Database of NALED members;
- Access to online services, reports and analyses;
- Consulting with the expert team of NALED Executive Office;
- One free registration for taking part in NALED's event intended for members;
- Representation of the organization's name in certain NALED's publications;
- Use of NALED logo and symbols for the purpose of indicating membership in the association;
- CSOs, associations, chambers and clusters that bring together individuals, entrepreneurs and/or micro businesses may participate in NALED's managing and working bodies under the conditions valid for Leaders;
- Associations, chambers and clusters that bring together small, medium and large companies may participate in NALED's managing and working bodies if they ensure participation of at least two additional businesses from their membership in NALED's working bodies and alliances.

Article 7

Members that opt for the category of Leaders are entitled to the rights and benefits for the previous category, along with the following additional benefits:

Possibility of taking part in NALED managing and/or working bodies;

- Possibility of taking part in the work of three NALED alliances;
- Two free registrations for taking part in NALED events intended for members;
- Possibility of taking part as a speaker or moderator at conferences;
- Logo representation in NALED's promotional materials;
- Possibility of making statements and appearing in the media to represent NALED.

Article 8

Members that opt for the category of Ambassadors are entitled to the rights and benefits for the previous categories, along with the following additional benefits:

- Possibility of taking part in the work of four NALED alliances;
- One additional free registration for taking part in NALED events intended for members (a total of three registrations);
- Ensured prominent spot and access to VIP hall together with the key participants at NALED events;
- Possibility of making a statement for NALED media newsletter.

Article 9

Members that opt for the category of Patrons are entitled to the rights and benefits for the previous category, along with the following additional benefits:

- Possibility of taking part in the work of all NALED alliances;
- One additional free registration for taking part in NALED events intended for members (a total of four registrations);
- Possibility of selecting a reform or an initiative they would advocate in the public and be highlighted as its patrons;
- Possibility of being appointed the president of NALED Managing or Executive Board.

Article 10

Members that opt for the premium category PRO are entitled to the rights and benefits from the basic category they belong to, along with the following additional benefits:

- Possibility of taking part in the presentation of economic and development potentials and authentic offer as part of NALED's campaigns and key events;
- Special featuring of the organization in NALED's communication channels (social media, website and e-mail);
- Two free registrations at one of NALED's key events, with reserved VIP table for the organization's representatives.

Article 10a

Members that opt for the premium category PRO+ are entitled to the rights and benefits for the previous category and the basic membership category they belong to, along with the following additional benefits:

- Positioning in front of state, business and regional leaders, international corps and the media;
- Three free registrations at one of NALED's key events, with reserved VIP table for the organization's representatives.

Article 11

Members from local governments that opt for the premium category BFC are entitled to the rights and benefits from the basic category they belong to, along with the following additional benefits:

- Taking part in the certification program for cities and municipalities according to the international BFC SEE standard;
- Education in implementing the international BFC SEE standard;
- Taking part in the activities of the Partnership for Competitive Region (CORE Partnership);
- Exchange of experiences, best practices and innovative solutions with the most successful cities and municipalities in South East Europe;
- Access to BFC SEE digital platform and a comprehensive database;
- Possibility of taking part in the national and regional projects in the field of local economic development and the application of BFC SEE standard;
- Basic package of promotional materials including: BFC SEE verification of compliance with the standard requirements, a framed BFC SEE certificate, BFC SEE aluminum plate for the building, a set of BFC SEE desk flags, a set of BFC SEE brochures, a set of BFC SEE notebooks, pens and bags;
- Basic package of promotional activities on the national and regional level, that includes: the right to
 use the BFC SEE sign for promotional purposes during the certificate validity period, participation in
 the promotion ceremony and award of BFC SEE certificates within annual regional conferences,
 representation in NALED's media newsletter, representation within official BFC SEE program and
 NALED websites and social media;
- Membership in the Business Friendly Cities and Municipalities Club (BFC Club) and possibility of taking part in the exchange of best practices and experiences in implementing reforms among the most progressive local governments in Serbia.

Article 12

This Rulebook shall enter into force on the eighth day from the day of adoption and being published on NALED bulletin board. By adopting this Rulebook, previous Rulebook on Membership Fee from 22 June 2023. is being dismissed/terminated

In Belgrade, on 27 November 2025.

Vladislav Cvetković, President of NALED MB